

Develop **lifelong learners**, civic leaders, and valuable members of the public and private workforce in Carlsbad through **education** partnerships and skills development.

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Strategy #1 Support partnerships for career and work force talent development both in Carlsbad and within the 78 Corridor

Higher Education

Recruit and identify higher education institution to locate in Carlsbad and offer graduate-level degrees in software engineering and data science. The project will be completed by June 2017 with a project budget of \$50,000.

Strategy #2 Develop high potential emerging leaders through self-discovery and equipping high school age residents with the right tools to make meaningful contributions to Carlsbad

Emerging Leader Program

Implement the Carlsbad Student Leaders Academy (CSLA) for high-school age residents. Three CSLA sessions will be completed by June 2017 with a budget of \$115,000.

Strategy #3 Ensure the city's life-long learner programs continue to meet the needs of the community for life enrichment and personal success

Measure and Improve

Equip residents for success through personal skills development and vocational opportunities by evaluating existing programs and adjusting programs based on measured impact. This program will be completed July 2017 with a budget of \$15,000.

Current and Future Needs Evaluation

Develop a program for a community discussion on current and future needs of cities for community educational and enrichment programs. Develop a "Future of Cities" panel on civic education, lifelong learning completed by July 2017 with a budget of \$10,000.

2016-17 Work Plan